

# **Modern Slavery Statement**

**Delta Solution BR PT Ltd**  
**Financial Year Ending: 2024**

This statement is made pursuant to Section 54(1) of the UK Modern Slavery Act 2015 and constitutes Delta Solution BR PT Ltd's modern slavery and human trafficking statement for the financial year ending [Insert Date].

## **Our Business**

Delta Solution BR PT Ltd is a UK-based removal and third-party logistics (3PL) provider offering a wide range of services including residential and commercial removals, packing, storage, two-man delivery, and manual handling. We operate locally and nationally with a dedicated team of logistics professionals from our office and warehouse facility.

## **Our Commitment**

Delta Solution BR PT Ltd has a zero-tolerance approach to modern slavery and human trafficking. We are committed to acting ethically and with integrity in all our business dealings and relationships. We aim to implement and enforce effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any part of our supply chain.

## **Our Policies**

We have established internal policies and procedures that reflect our commitment to combating modern slavery. These include:

- **Anti-Slavery and Human Trafficking Policy**
- **Whistleblowing Policy**
- **Equality, Diversity, and Inclusion Policy**
- **Recruitment and Employment Policy**
- **Health and Safety Policy**

All employees are required to read and comply with these policies as part of their induction and ongoing training.

## **Risk Assessment and Due Diligence**

Given the nature of our operations, the risk of modern slavery within our direct business operations is considered low. However, we recognise the potential risks in our wider supply chain, especially when subcontractors or third-party logistics providers are involved.

We undertake due diligence to assess and manage the risk of modern slavery in our supply chain by:

- Vetting suppliers and subcontractors to ensure they comply with our standards

- Requiring contractual commitments from high-risk suppliers that they adhere to the Modern Slavery Act
- Maintaining oversight of working conditions and employment practices where we have direct influence

## **Training and Awareness**

All relevant staff receive training to help identify and address risks of modern slavery. Our aim is to ensure that employees, particularly those in procurement, recruitment, and operations, are aware of the warning signs and know how to report concerns.

## **Reporting Concerns**

We encourage a culture of openness and accountability. Any employee or third party can report concerns confidentially through our internal reporting procedures or anonymously via our whistleblowing policy.

## **Looking Ahead**

We are committed to continuous improvement and will continue to review and strengthen our practices to combat modern slavery, including enhanced supplier monitoring, policy updates, and further staff training.

## **Approval**

This statement has been approved by the Board of Directors of Delta Solution BR PT Ltd and is signed on their behalf by:

**Carlos Manuel Dubini Varejao**

Director

Delta Solution BR PT Ltd

**Date: 22.05.2025**